

EAGLECREST BOARD OF DIRECTIORS
Meeting Minutes
Thursday June 6th, 2019, 5:30pm
Room 224 City Hall

1. ROLL CALL: Manager Dave Scanlan, Board Members Mike Stanley, Bruce Garrison, Jon Dale, Mike Satre, Dave Hanna, and Megan Gregory were present. Stephanie Hoag attended by phone.

2. APPROVAL OF AGENDA : The agenda was approved with no additions or objections

3. APPROVAL OF MINUTES

a. April 25th meeting minutes were approved with no objections.

4. PUBLIC PARTICIPATION

None

5. COMMITTEE & LIAISON REPORTS

a. Planning and Policy Committee Meeting

Mike Stanley reported on the planning committee meeting that took place on May 22.

The Planning Committee first reviewed the current policy regarding issuance of season passes and other skiing privileges to employees and their dependents, the advice and direction from the CBJ Departments of Human Resources and Law, and a draft resolution. They agreed to recommend to the Board a revised version of the resolution to replace the current section in the employee handbook.

The committee also reviewed the policy and practice on offering skiing privileges and related benefits to third parties. Mike Stanley was asked to prepare a draft resolution that memorializes current practice but adds an annual reporting requirement.

The committee next reviewed the General Manager's draft summer operations plan. The discussion was primarily conceptual and informational, to give the Committee insight into staff's thinking at this point, in preparation for a presentation to the CBJ Assembly on June 10. The Committee recommends that the Board authorize the Manager to present an outline of the adventure center concept to the Assembly at the meeting on June 10.

The board discussed and reviewed the policies regarding season's passes to employees and dependents, and privileges to 3rd parties, looked at the draft resolutions in the board packet

b. Finance Committee Meeting

Jonathon Dales reported on the finance committee meeting that took place Thursday May 23rd. The committee reviewed the previously approved CIP project list. Due to a decrease in CIP funding and a more expensive RFID install, the following items were temporarily removed from the summer project list. Projects will be added back on if feasible and the board will be updated on progress.

The committee reviewed the staffs proposed pricing for the 2019/2020 season. See details in the Manager's report

c. HR Committee Meeting

Stephanie Hoag reported on the HR Committee meeting on May 29th. Using results of the survey monkey questionnaire and other information provided by Dallas Hargraves, the committee prepared the annual evaluation for general manager Dave Scanlan. This will be presented in Executive Session.

6. MANAGERS REPORT-

a. Financial Report See Manager's Report

We will end up close to a break-even scenario for this year, despite the erratic weather. The staff is in the process of cleaning up the parts inventory and getting rid of parts for which we no longer own equipment. This will affect our fund balance (liability for retail items and accrued leave)

b. Departmental Review

Mountain Operations. See manager report.

An agreement w Harry's Plumbing will allow welding of new snowmaking pipe to start soon. I

If a pressure test on the Underground Storage Tank is okay we can decommission the lines in place.

There has been no headway yet on Nordic signs but those are definitely in the plan for summer.

Trail Crew: See manager's report.

Base Operations. See manager's report.

SSRRR See manager's report. New logo items have been ordered.

Marketing. See manager's report

c. RFID work plan and Point of Sale implementation

An outline of the process and a timeline are included in the manager's report. There have been no cost changes.

d. Summer Operations Planning and Timeline

Summer tourism is a hot topic, and it will be interesting to see where the conversation goes. Caps on tourism is a big discussion item currently. We might help reduce the load on the rest of the community by moving some of impact up to Eaglecrest. Big advantages of summer operations will be to get

Eaglecrest off of any public subsidy, and to support increased wages at Eaglecrest.

Questions for the public process will be: “What aspects are you not favorable to and why?”

“What other activities would you like to see and why?”

Megan suggested survey monkey to gather public input and feedback. It will be important that people know when and where the public meetings are and that there will be a general explanation on the website. One or two meetings will be held to help people understand the plan as well as lots of public presentations to Rotary clubs and other groups. Meetings were well attended during Master Planning process.

7. UNFINISHED BUSINESS

None

8. NEW BUSINESS

- a. Eaglecrest Resolution re Employee & Dependent Passes
Dave suggested an edit to read “All employees receive a 50% discount for up to 10 tickets. Dave H suggested we make it as explicit as we can. Input of supervisors is important for oversight. Spouses/legal partner language was discussed. There might be a little more work needed on definitions. Employees may purchase more than one dependent season pass. This is all going to go past the department of law and will be cleaned up and brought to the next board meeting.
- b. Eaglecrest Resolution re Third Party Privileges
This is mainly to formalize existing practices. The intent is to make it clear that privileges are not compensation for board service. It is important to make sure that this is not an ethics violation for board members. The legal department feeling (informally) is that this would not be a violation as long as it was for services above and beyond board service duties. This policy will also be brought to the next board meeting.
- c. 2019/2020 Suggested Pricing for approval
There was discussion about the suggested pricing. Nordic skiers will also be considered super seniors after age 75 and may use the Nordic facilities for free. Dynamic pricing will not be fully adopted this year but we’ll try it out. With the RFID system we will have data to see what the impact of new pricing strategies will be. Dave Hanna goes on record as saying that he was not in favor of changes in senior and super senior pricing.
- d. Schedule Summer Operations Work Session
Wednesday June 12th was set as the date for a work session, in room

224 at 5:30.

Bill Dean, one of our ski patrollers was recently killed on Mt. Rainier. There was discussion of whether the board wants to make a contribution to the GoFundme site, or collaborate on a card or letter. This will be resolved by email. Dave will get a card for meeting on the 12th. The memorial is at 3:00 on Monday the 17th.

Dave Hanna asked about a discussion of a no smoking policy on the chair lifts. We will schedule for the next meeting.

9. PUBLIC PARTICIPATION

None.

10. EXECUTIVE SESSION

a. Discussion of General Managers Performance Evaluation

The executive session began at 6:43 and ended at 6:52 with no action taken during the

session. Dave Hanna moved and Jon seconded the motion to approve the manager's evaluation. The resolution was approved with no objection, and the evaluation will be signed and forwarded to the HR Department.

11. BOARD OF DIRECTOR'S COMMENTS AND QUESTIONS

Jon noted that this could be his last board meeting. He has reapplied and has enjoyed serving on the board.

Megan has learned a lot and thanks to Mike for his service and Dave for all his work.

Mike Satre hopes that people can make it to committee of the whole meeting and that the information to the public will be accurate.

Mike Stanley noted that this is his last board meeting after 9 years, recapped some of the many things that have happened, is pleased with the way things are going and thinks the board is in good shape. It's been a pleasure to serve, and he thanked Dave.

Stephanie is also reapplying for the board and thanks Mike for his service and notes that the board will miss him She thanks Dave and the staff for their service.

Dave Hanna– thanks Mike and hopes Jon and Stephanie are reappointed.

Bruce - Has really enjoyed working with the board, and thanks to Mike for his service. He compliments the staff for the best presentation he has seen on ticket pricing. He will be gone July 11 and Dave Hanna will lead the meeting.

12. ADJOURNMENT – The meeting adjourned at 7:00 PM. The next meeting date is July 11th 2019 at 5:30 in room 224 city hall