

EAGLECREST BOARD OF DIRECTIORS
Meeting Minutes
March 1st, 2018, 5:30
City Hall, Room 224

Agenda:

1. ROLL CALL:

In attendance: Lee Henry, Mike Stanley, Stephanie Hoag, Dave Hanna, Bruce Garrison and Kayla Harmon. Excused absence: Sam Buck and Norton Gregory.

2. APPROVAL OF AGENDA

Kayla Harmon made a motion to approve the Agenda as presented. The Agenda was approved by unanimous consent.

3. APPROVAL OF MINUTES

a. February 1st Minutes

Editorial corrections were suggested by Stephanie Hoag. Motion was made by Dave Hanna to approve the minutes as corrected and a second made by Kayla Harmon. The motion passed by unanimous consent.

Mike Stanley suggested that the manager produce a more condensed format for the minutes for the meetings going forward. There was consent to this with the other board members

4. PUBLIC PARTICIPATION

5. COMMITTEE & LIAISON REPORTS

a. Trails Committee

Bruce Garrison gave a summary of the meeting that we had on the cabin project. We are still waiting on a cost estimate but were sure to communicate to the Juneau Community Foundation that they have the full support of the board to keep moving forward.

b. Finance and HR joint committee meeting

Stephanie Hoag gave an overview of the discussion in the HR Committee meeting around implementation of an

adjustment to the payplan. The Manager is going to building in some room into the FY19 budget for a potential small adjustment that could be a first step in an ongoing effort to bring base wages up.

Bruce Garrison gave an overview of the notes included in the March 1st meeting packet from the finance committee meeting. Bruce Garrison brought forward the recommendation of the finance committee to approve the Draft FY19 FY20 Budget as presented. Some additional discussion ensued.

6. MANAGERS REPORT (see meeting packet for March 1st)

- a. Financial Report
- b. Mountain Operations
- c. Events
- d. Field House

7. UNFINISHED BUISNESS

8. NEW BUSINESS

- a. FY 19 and FY20 Biennial Budget Proposed

Bruce Garrison made a motion to approve the Fy19 and 20 Budget as presented. The Motion was passed by unanimous concept.

- b. Beer and Wine Special Event approval for Slush Cup April 7th

Mike Stanley made a motion to approve Beer and Wine sales at the Slush Cup event on April 7th and also for an additional special event to be held between March 1st and the end of the season at the discretion of the mountain's staff. The Motion passed by unanimous consent.

9. PUBLIC PARTICIPATION

10. BOARD OF DIRECTOR'S COMMENTS AND QUESTIONS

Stephanie Hoag: Has gotten really good feedback from many people that she know about the Mountains efforts this season. Appreciates the updates from the Manager to the explaining the happenings on the mountain. The Nordic skiers would like

to have better information on grooming status regarding when the trails were groomed last and want to make sure they are a priority.

Dave Hanna: Also has received a lot of good feedback from his friends and associates on the efforts at the mountain this year. People like seeing the Manager out and visible working in the front lines.

Bruce Garrison: Has also received a lot of great feedback, some even in writing. Bruce feels that we could still work on early conditions reporting especially during snow events when people want to know if it is snowing or raining at the mountain. All of the staff has maintained a very positive attitude.

Mike Stanley: Brought up the idea of extending the season by a weekend or two if the snowpack was good for the pass holders.

Kayla Harmon: Was very happy to have the upper mountain open and to be sharing time with all of her Eaglecrest friends. She is sad to have to resign her seat from the Board this summer in order to her teaching job in Japan.

Lee Henry: Is very excited that it has actually started snowing so that the Manager can see the operations in full swing. He also wanted to extend huge thanks to all of the mountain staff for the work in getting the mountain opening and keeping things running smooth.

11. ADJOURNMENT – Next meeting date April 5th 2017 at 5:30 in room 224 city hall