

EAGLECREST BOARD OF DIRECTORS
Meeting Minutes
August 2nd, 2018, 5:30
City Hall, Room 224

Agenda:

1. **ROLL CALL** Members Present: Bruce Garrison, Jonathan Dale, Dave Hanna, Stephanie Hoag, Mike Stanley, Megan Gregory. Excused Absence Mike Satre

2. **APPROVAL OF AGENDA**

Bruce Garrison added an item under New Business, an update from Mike Stanley on discussions with the Eaglecrest Foundation regarding our process to request funds from the Operating Endowment. The Manager made another addition under New Business, to discuss adoption of Personnel Rule 19 PR 135 Instructor pay. After seeing and hearing no objections to the proposed changes to the Agenda, the Agenda was approved as amended by unanimous consent.

3. **APPROVAL OF MINUTES**

- a. **July 9th Minutes**

Dave Hanna asked that one spelling correction be made to Megan Gregory's name. Stephanie Hoag made a motion to approve the minutes as corrected and a second was made by Mike Stanley. After seeing and hearing not objections the minutes were approved by unanimous consent.

4. **PUBLIC PARTICIPATION**

5. **COMMITTEE & LIAISON REPORTS**

6. **MANAGERS REPORT**

- a. **End of the Season Financial Outlook** (see Managers Report 8-2-18)
Some clarifying questions were asked about how the expenses are represented in the year over year tracking spread sheet. Bruce Garrison asked to see, at the end of each fiscal year, a chart that

shows the year end numbers highlighting the contribution or draw on the fund balance for the trailing ten years. The Manager will be providing this comparison for the September Board Meeting.

b. **Project updates** (See Managers Report 8-2-18)

Johnathan Dale asked how the Ductile Iron Snowmaking Pipe would be inspected prior to shipping from New Hampshire. The Manager notified the board that the manufacturer has provided a list items to inspect to ensure the pipe is in serviceable condition. Johnathan Dale also asked what the price difference between the refurbished pump and a new pump would be. The Manager is expecting around a \$75,000 savings. The Manager also notified the Board that he is shopping for a 250 Kilowatt Generator to power the Black Bear Chair. The Manager discussed the upcoming mountain bike feasibility study and some of the mountains that he will be visiting to study their summer operations, while in New England inspecting the snowmaking pipe. There was some discussion on the scope of work in the mountain bike feasibility study and the integration with the existing Eaglecrest Trails Plan.

c. **Mt Operations** (See Managers Report 8-2-18)

d. **Summer Trail Crew Updates** (See Managers Report 8-2-18)

e. **SSS and Marketing Manager recruitment update** (See Managers Report 8-2-18)

f. **Base Operations** (See Managers Report 8-2-18)

g. **Community Outreach** (See Managers Report 8-2-18)

h. **Pub Design** (See Managers Report 8-2-18)

Some discussion was had regarding the final design and the ability to have some of the deck space allowed for spring time Beer Garden Area. The Manager notified the Board that a portion of the deck is being request for use in this way in the AMCO permit.

7. UNFINISHED BUISNESS

a. **Election of Officers**

Dave Hanna made a motion to elect Bruce Garrison as President of the Board. Mike Stanley seconded the motion. After further discussion Mike Stanley made an amendment to the motion on the floor to propose the full slate of officers to be Bruce Garrison as President, Dave Hanna as Vice President and Stephanie Hoag as

Secretary. Mike Satre Seconded the Amended motion. After hearing and seeing no further discussion or opposition that motion was passed by unanimous consent.

Bruce Garrison discussed the desire to have the new Secretary take over the responsibility of typing up the meeting minutes from the General Manager. This would allow the minutes to be posted for public review in a quicker time frame. Stephanie Hoag agreed to taking on this task with the exception that she will be absent from the next two meetings.

b. Committee Assignments

Finance Committee: Johnathan Dale (Chair), Mike Satre

HR Committee: Stephanie Hoag (Chair), Mike Stanley

Planning Policy and PR Committee: Mike Stanley (Chair), Dave Hanna

Nordic Advisory Group: Stephanie Hoag (Chair), Johnathan Dale

Trails Advisory Group: Megan Gregory (Chair), Johnathan Dale

Eaglecrest Foundation Liaison: Mike Stanley, Megan Gregory

8. NEW BUSINESS

a. Personnel Rule 19PR 135 Instructor Pay

The Manager introduced that this new rule is an effort to formalize the pay structure for Instructors as part of integration of the new CBJ time keeping system. Bruce Garrison discussed the fact that the board was unaware that this has been part of the history pay structure and wants elements like this foot noted as part of our pay plan update discussions. Discussion continued.

Mike Stanley made a motion that the Board approve Personnel Rule 19PR 135 as brought forward by the Manager and recommends approval by the Assembly. Dave Hanna seconded the motion. After hearing and seeing no objection the motion passed by unanimous consent.

b. Eaglecrest Foundation Update

Mike Stanley provided an update to the Board on the discussion that he and Bruce Garrison had with the Eaglecrest Foundation regarding the way we are communicating our funding requests from the Eaglecrest Operating Endowment. Mike proposed that both boards have some discussions on the process in which funds are requested and budgeted for future fiscal years. The Foundation will be discussing their expectations from the Eaglecrest Board and Manager in regards to the annual request for funds at their annual meeting in November. Bruce Garrison recommended that the finance committee take up this discussion ahead of the Eaglecrest Foundations November meeting to firm up our position. It was also discussed that we add this to an Eaglecrest Board Retreat Agenda for Mid-October.

9. PUBLIC PARTICIPATION

John Wilcox, wanted came to the meeting to thank the Board and Staff for all the work that is being done. John greatly appreciated the efforts given by all of the staff to provide good skiing conditions despite the challenging weather that we were dealt last season.

10. BOARD OF DIRECTOR'S COMMENTS AND QUESTIONS

Stephanie Hoag: Is excited to see everything moving forward and wanted to thank all of the staff for the work they are doing. Stephanie will be working on scheduling the Nordic Advisory Group meeting for some time in the end of October when she returns for her trip

Johnathan Dale: Thanked the manager for the organization of the financials for this meeting. Johnathan thanked all of the Board Members for the help in catching him up to speed on the different committees and learning the different roles of being a Board Member.

Megan Gregory: is looking forward to the trails advisory group and is excited to hear about all of the things happening on the mountain. She is excited to hear the manager's report from the coming trip to

New England. Megan is planning to sit in on the other committee meetings to become more acquainted with the issues being discussed

Mike Stanley: He feels that the staff all seem to have a full plate of projects going and it is good to see things moving forward.

Dave Hanna: Gave thanks to the staff for the work being done. He feels that we will be very ready for the season ahead when the snow starts flying.

Bruce Garrison: Thanked Dave Hanna and his business Alaska Concrete Castings for all of the work he is contributing to the Cabin Project. Bruce also thanked Gary Stambough and Dave Audet for all of the time that they have donated so far toward the cabin project to get the bridge prepped up for installation. He thanked Alaska Marine Lines and Valley Paint for their contributions as well.

11. ADJOURNMENT – Next meeting date September 6th 2018 at 5:30 in room 224 city hall

The Meeting was adjourned at 6:45pm